

Subject: Minutes of the Union #93 Joint School Committee Meeting

Date: December 15, 2014

Time: 5:30 p.m.

Place: Penobscot Community School

School Committee members Present: Joe Spinazola (455), Temple Blackwood (455), Kathy MacArthur (455), Charles Tarr (187), Larry Cassis (187), Helen Condon (187), Brad Jones (187), Gail Ladd (187), Jerald Markley (253), Anne Hayes-Grillo (253), Carla Hutchins (253), Marlene Tallent (295), Laura Pellerano (295), Charles Brenton (253), Donald Driscoll (295), John Richardson (538), Jan Snow (538), Sean Walsh (538)

School Committee Members Absent: James Goodman (253), Monica Hardy-Torrey (295), Joan Welgoss (295), Ben Wootten (538), Anne Rice (538)

Others Present: Mark Hurvitt, Allen Cole, Shelly Schildroth, Vernetta Bannister, Sheila Irvine, Heather Lanpher, Susan Duddy, James Schatz – Union 93 Wellness Consultant, Tevlin Schuetz (reporter for Penobscot Bay Press)

1. Joe Spinazola called the meeting to order at 5:30 p.m.

2. There was a flag salute.

3. A motion was made by Jerry Markley, seconded by Temple Blackwood, to approve the minutes of the November 17, 2014 meeting.

Ayes: 5811
Nays: 0

4. Communications

Joe Spinazola reported that the Blue Hill School Committee had delegated its votes to John Richardson.

5. Comments and Questions from the Public:

None

6. Approval of the Agenda:

A motion was made by Jerry Markley, seconded by Temple Blackwood, to approve the agenda.

Ayes: 5811
Nays: 0

7. Old Business

A. Wellness Consultant Report – Jim Schatz (Jim arrived at 5:34pm)

Mr. Schatz had not arrived at the beginning of this topic so Mark started the conversation with an overview. He stated that there are currently 3 Wellness policies for the 5 towns. Jim was hired to pull it all together. The draft policy was sent to Charlotte Bates at MSMA to review. She said the policy looks good and suggested a few changes. Mark stated that the policy will go to all Union school committees in January.

Mr. Schatz arrived at 5:34pm. He explained that it is a compilation of "point-of-departure" policies. Each committee will need to decide how to go forward. He'd be happy to look at the policy with each school committee.

Continued on page 2

Union #93 Joint School Committee Meeting
December 15, 2014 Page 2

Old Business continued: Wellness Consultant Report – James Schatz

He stated there is no direct financial responsibility: just a re-channeling of what is already there.

8. New Business

A. Possible Executive Session M.R.S.A. 405 (6)(A) For the Purpose of Appointment of Officials

Ayes: 5811

Nays: 0

Time In: 5:40pm

Time Out: 5:44pm

Upon exiting Executive Session, a motion was made by Temple Blackwood, seconded by Kathy MacArthur, to accept the appointment of Heather Lanpher, at \$56,000 per year, prorated, with the same insurance coverage, as the Business Manager effective January 1, 2015 to be extended through June 30, 2016.

Ayes: 5811

Nays: 0

B. Executive Session per 1 M.R.S.A. 405 (6)(D) For the Purpose of Labor Contract Discussion

1. Superintendent's Evaluation of Central Office Personnel

A motion was made by Temple Blackwood, seconded by Kathy MacArthur, to enter into Executive Session with the Board, Mark Hurvitt, and personnel one at a time.

Ayes: 5811

Nays: 0

Time In: 5:46pm

Time Out: 6:12pm

C. Re-employment of Central Office Staff: Superintendent Hurvitt nominated the following staff members for re-employment during the 2015-2016 year: Joe Spinazola nominated Mark Hurvitt, and Mark Hurvitt nominated Heather Lanpher, Sheila Irvine, Susan Duddy, Vernetta Bannister, Shelly Schildroth. So moved by Temple Blackwood, seconded by Jan Snow.

Ayes: 5811

Nays: 0

D. Set Salary and Benefits for Central Office Staff and Amend Contracts (if needed)

1. A motion was made by Kathy MacArthur, seconded by Temple Blackwood, to hire Mark Hurvitt at \$110,949.30 for the 2015-2016 fiscal year with benefits to remain the same and extend his contract to 6/30/2017.

Ayes: 5558

Nays: 253

(Jerry Markley)

2. A motion was made by Temple Blackwood, seconded by Gail Ladd, to hire Sheila Irvine at \$77,684.00 for the 2015-2016 fiscal year with benefits to remain the same and extend her contract to 6/30/2017.

Ayes: 5811
Nays: 0

Continued on page 3

Union #93 Joint School Committee Meeting
December 15, 2014 Page 3

3. A motion was made by Jerry Markley, seconded by Kathy MacArthur, to hire Susan Duddy at \$19.55 per hour for the 2015-2016 fiscal year with benefits to remain the same and extend her contract to 6/30/2016.

Ayes: 5811
Nays: 0

4. A motion was made by Temple Blackwood, seconded by Laura Pellerano, to hire Vernetta Bannister at \$15.40 per hour for the 2015-2016 fiscal year with benefits to remain the same and extend her contract to 6/30/2016.

Ayes: 5811
Nays: 0

5. A motion was made by Temple Blackwood, seconded by Kathy MacArthur, to hire Michelle Schildroth at \$62,220.00 for the 2015-2016 fiscal year with benefits to remain the same and extend her contract through 6/30/2016.

Ayes: 5558
Nays: 253
(Jerry Markley)

6. A motion was made by Temple Blackwood, seconded by Kathy MacArthur, to hire Luke Allen (contracted) for \$21.85 per hour, 20 hours per week and extend his contract through 6/30/2016.

Ayes: 5558
Nays: 253
(Jerry Markley)

E. To Approve the Superintendent's Goals for 2015-2016

A motion was made by Jerry Markley, seconded by Kathy MacArthur, to approve the Superintendent's goals for 2015-2016.

Ayes: 5811
Nays: 0

F. To Determine the Amount of Service to be Performed by the Superintendent in Each Town in 2015-2016.

A motion was made by Jerry Markley, seconded by Temple Blackwood, to leave it up to the discretion of the Superintendent the amount of service performed by the Superintendent in each town.

Ayes: 5811
Nays: 0

G. To Determine the Number of Visits Which the School Superintendent is to Make Each Term to Each School in 2015-2016.

A motion was made by Jerry Markley, seconded by Temple Blackwood, to leave it up to the

Superintendent's discretion how many visits to make each term to each school.

Ayes: 5811

Nays: 0

H. To Determine the Cost Sharing Plan to be Paid by Each Town in 2015-2016.

Mark Hurvitt reviewed the Cost Sharing Formula for 2015-2016, compared to the 2014-2015 formula. A motion was made by Jerry Markley, seconded by Temple Blackwood, to accept the cost sharing formula as presented for 2015-2016.

Ayes: 5811

Nays: 0

Continued on page 4

Union #93 Joint School Committee Meeting
December 15, 2014 Page 4

I. Discussion and Approval of the Central Office Budget for 2015-2016.

Mark explained that the budget has not changed since it was passed out at the November 17, 2014 meeting. The majority of the 2.48% increase is due to increased rent (conference room) and computer hardware. Central Office staff salaries are included in that budget. A motion was made by Jerry Markley, seconded by Temple Blackwood, to accept the 2015-2016 budget.

Ayes: 5811

Nays: 0

9. Other Business

There was no other business.

Adjournment: 6:27p.m. by Chair Joe Spinazola

Respectfully submitted,

Vernette Bannister, Secretary

DRAFT