

The Superintendent of Union 93 may expect the Joint School Committee of Union 93 to:

1. Hold the Superintendent strictly accountable for the successful conduct of all schools and departments of the Union.
2. Exercise the legislative function, that is, to prescribe the policies under which the Union may operate, to say what shall be done, but to delegate to the Superintendent the actual carrying out or execution of the policies.
3. Recognize the Superintendent as the responsible chief executive and as the center for the administrative management and professional leadership of the Union.
4. Support the Superintendent in the execution of the policies set up by the Joint School Committee of Union 93.
5. Present a solid united front on all policies agreed upon by the Joint School Committee. Although differences may exist in the formulation of a policy, once the policy has been established, or agreed upon, the Joint School Committee as a whole shall support the policy.
6. Follow businesslike procedures at Joint School Committee meetings.
7. Help to build up confidence between the Joint School Committee and the Superintendent and the public.
8. Keep confidential matters inviolate.
9. Reach decisions only in regularly and properly scheduled meetings.
10. Discover and harmonize any conflict between the School as an institution and the community.
11. Insist on adequate information before passing on recommendations or adopting a policy. See and carefully consider all recommendations, but reserve for itself the right to approve or reject them.
12. Avoid making commitments, expressing personal opinions or giving instructions in advance of Joint School Committee decisions.
13. Refer complaints and compliments to the Superintendent but reserve for itself the right to consider these complaints if satisfaction is not secured from the Superintendent.
14. Refrain from the assumption of executive power either as individual or as a Joint School Committee.

15. Broaden its horizon by attendance at County and State meetings.
16. Give sufficient thought and time to educational problems.
17. Protect the staff from outside pressure in the performance of duties evolved by the Joint School Committee.
18. Give the Superintendent blanket authority to handle detailed and routine matters directly, being always accountable to the Committee.
19. Base major decisions on the welfare of the students first.

Adopted: Joint School Committee July 1, 1974  
Blue Hill School Committee July 3, 1974  
Brooksville School Committee July 8, 1974 Reapproved 10/23/1989  
Castine School Committee July 9, 1974  
Penobscot School Committee July 11, 1974