

Policy Concerning Unpaid Leaves of Absence for Reasons Other Than Disability

1. The school committee may at its sole discretion grant an unpaid leave of absence, for a period not to exceed one school year, to a teacher for reasons other than the teacher's disability.
2. The provisions of Article 9.4 of the Comprehensive Contract between the Blue Hill School Committee and the Penobscot Bay Teachers Association shall apply to any unpaid leave of absence granted by the school committee.
3. It shall be the school committee's policy to consider requests for an unpaid leave of absence for reasons other than the teacher's disability only in the following cases: - Where the teacher will be participating in a formal program of professional studies or research offered by an accredited institution of higher learning or by some other recognized institution either in the United States or in another country.
- Where the teacher will be caring for a person in the teacher's family (parent, spouse, child) or for some other person for whom care would otherwise not be available.
4. In the event a teacher to whom an unpaid of leave of absence has been granted for reasons other than disability does not resume teaching in Blue Hill within the time period approved for the teacher's leave, then the teacher shall be considered to have resigned unless the leave period has been extended by the school board. However, no leave shall be for more than one year.

Adopted: Blue Hill School Committee - August 12, 1992