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The school unit shall comply with all applicable provisions of the federal Family and Medical Leave Act of 1993 (FMLA), the Maine family Medical Leave Law, and any other Board policies and collective bargaining arrangements regarding family and medical leave.

The superintendent is responsible for implementing administrative procedures to comply with this policy.

Legal Reference: 26 USC & 2601 et seq.

29 CFR Part 825

26 MRSA & 843 et seq.

Cross-Reference GBN-R1-Family and Medical Leave Act Administrative Procedure

GBN-R2 - Maine Family Medical Leave Administrative Procedure

Adopted: Blue Hill School Committee - April 14, 1998 Brooksville School Committee - June 15, 1998 Castine School Committee - July 14, 1998 Penobscot School Committee - May 11, 1998